Dr. Myriam Yarbrough’s community engagement plan includes a variety of opportunities to engage with stakeholders across Team BCPS in conversations to shape the future of BCPS. Dr. Yarbrough believes that if we embrace ALL stakeholders, engage them in authentic collaboration and empower them to be a part of positive change, our students, staff, and school system will excel. Dr. Yarbrough is committed to hearing all voices and incorporating the thoughts, ideas, and suggestions of Team BCPS in the urgent work of the system. Stakeholders will have multiple opportunities throughout the summer and 2023-2024 school year to connect with system leadership and provide direct feedback on system efforts.

Please note, this is not an exhaustive list of engagement opportunities. This list will be updated as additional meetings and events are scheduled.

<table>
<thead>
<tr>
<th>June-July 2023</th>
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<tbody>
<tr>
<td><strong>“Meet the Superintendent” Events</strong></td>
<td>“Members of the Team BCPS community will have an opportunity to learn about Dr. Yarbrough and her key priorities for the 2023-2024 school year, and share feedback, concerns, and hopes for BCPS.”</td>
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<tr>
<td><strong>Launch of Transition Team</strong></td>
<td>The 39-member team will help the superintendent assess areas of strength and opportunity and develop strategic plans to address declining academic performance and improve climate and operational efficiency.</td>
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<tr>
<td><strong>Media availability/press conference</strong></td>
<td>Discuss priority summer and fall work, share broad overview of system priorities and provide update on updated employee pay scales, recruitment and retention efforts.</td>
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<tr>
<td><strong>Student Leadership Feedback Sessions</strong></td>
<td>Meetings with Team BCPS students and student leaders from BOSS, BCSC and BCJC.</td>
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<tr>
<td><strong>BCPS Central Office Staff Feedback Sessions</strong></td>
<td>Meetings with central office staff from all BCPS divisions, departments and units.</td>
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<tr>
<td><strong>Employee Association Feedback Sessions</strong></td>
<td>Meetings with union leaders and members at several school locations across the county.</td>
</tr>
<tr>
<td><strong>BCPS Stakeholder Group</strong></td>
<td>Meetings with the following stakeholder groups to solicit feedback and suggestions on key priority areas including academic achievement, operations and infrastructure, safety and climate, family and community engagement, and highly effective teachers, leaders and staff.</td>
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**Area Education Advisory Councils:**
- Central AEAC
- Northeast AEAC
- Northwest AEAC
- Southeast AEAC

**Educational Councils:**
- Baltimore County Alliance of Black School Educators (BCABSE)
- Career & Technology Educational Advisory Council (CTEAC)
- Citizens Advisory Committee for Gifted/Talented Education (GTCAC)
- PTA Council of Baltimore County
- Special Education Citizens Advisory Committee (SECAC)

See back for more information >>
### June-July 2023 (continued)

<table>
<thead>
<tr>
<th>BCPS Stakeholder Group</th>
<th>Community Associations:</th>
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<tbody>
<tr>
<td></td>
<td>- National Association for the Advancement of Colored People (NAACP)</td>
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<td>- Randallstown Chapter</td>
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<td>- Baltimore County Chapter</td>
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<td>- Comité Latino</td>
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**Virtual Team BCPS Stakeholder Feedback Forum**

Virtual meeting for Team BCPS parents, students, staff and community members. Attendees will share feedback on key priority areas and answer questions about their vision for the future of BCPS.

**Meeting with Supporting Services Staff and Leaders**

Meeting with staff from the Department of Transportation, Division of Food and Nutrition Services, Department of Facilities Management and other supporting services units.

**Meeting with Baltimore County Senate Delegation**

Meeting with members of the senate delegation to learn about their hopes and aspirations for BCPS and discuss issues for advocacy during the upcoming legislative session.

**Meeting with Baltimore County House Delegation**

Meeting with members of the House delegation to learn about their hopes and aspirations for BCPS and discuss issues for advocacy during the upcoming legislative session.

**Faith-based stakeholder engagement meetings**

Visits with various faith communities to discuss partnership opportunities and learn about the experiences of members of the BCPS community.

**Meeting with Special Education families**

Meeting with parents/guardians/caregivers of students receiving special education services to receive feedback and discuss topics impacting special education services.

### August 2023–December 2023

**Meeting with Baltimore County Council**

Meet with members of the County Council to discuss key priorities for BCPS for the upcoming school year and beyond.

**Meeting with ESOL and multilingual families**

Meet with parents/guardians/caregivers of English Language Learners (ELLs) as well as culturally specific advocacy groups.

**Partnership Fair**

The 2023 Partnership Fair event will help the system build partnerships to provide positive experiences and supports for students.

**BCPSFest**

A fun and informative event to help Team BCPS families kick off the 2023-2024 school year.

**BCPS ‘Fast Forward’ Updates**

The Team BCPS community will receive updates on the implementation of the entry plan Fast Forward.

**BCPS Operating Budget community input events**

The Fiscal Year 2025 Operating Budget community input meetings will provide members of the Team BCPS opportunities to identify areas of need for the system and share thoughts and ideas to help shape the development of the Fiscal Year 2025 operating budget.

**Zone Area Chats and Check-Ins**

Zone-specific meetings to connect with Team BCPS families, students and staff and discuss topics impacting schools in the Central, West and East zones.